

## Top Tips we learnt from the Transplant First West Midlands Project

### Running the Project

Process map, process map, process map (all units were surprised what and how much they learned)

Maintain equal partnership for referring and receiving organisations

Include patients and in shaping and redesigning pathways

Agree to collect and share data

Know your data and use it

Project leads need to know what their data managers/coordinators are returning

Agree regional standards and guidance where needed

Agree activities and timeline to maintain project momentum

Ensure robust project management support

Get Clinical Director and Nursing commitment in each trust

Have regular face to face “doing” meetings (e.g. every 6 months)

Use the same template for meeting updates to ensure teams stay “on message”

Ensure all the multi-disciplinary team (MDT) have a voice

Communicate within local teams to collaborate with colleagues

Low eGFR teams in Renal Units need to be involved

Maintain long term focus when things get difficult or go wrong

Don't relax when you think a problem is sorted

Be honest, self critical, and open to challenge

Don't point fingers but do talk openly

### Changes, ideas and learning from our project (note not all units had the same strategy)

Appointing lead nurse and doctor for transplantation in each renal unit (now mandated)

Appointing transplant co-ordinator

Centralising referrals to transplant centre via one e mail address

Sending patients mobile with referrals so they could be texted to avoid DNA

Joint assessments clinics set up with transplant centre

Set up transplant listing clinic in Renal Units (may be nurse led)

Restructuring Renal /Diabetes clinic which had a high rate of “missed” patients

Transplant centre MDT to speed up complex decision making

Regular feedback to teams as to why patients were “missed”

Renal unit low eGFR MDT meetings systematically including transplant status (may include co-ordinator)

Systematically recording CKD5 patients transplant status in their letters and IT system

Using IT to produce reports of CKD5 patients without transplant status

MDTs to discuss listed patients

Recording Living Donor workup on IT system

Collaborative working became more normal

Increasing early transplant discussion (defining pathway, cue cards, team education)

One stop/fewer stop recipient or Living donor clinics

Shared regional practice (e.g. early cardiology assessment) to encourage adoption

[www.thinkkidneys.nhs.uk/kquip/transplant-first](http://www.thinkkidneys.nhs.uk/kquip/transplant-first)

Transplant First: Increasing pre-emptive listing and living donor kidney transplantation. How do we turn the dream into reality? Some resources



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KIDNEYS**  
**KQUIP**



Resource	Weblink
<b>NHSBT Resources and Activity Reports</b>	
Living donation and transplantation: guidance and resources	<a href="https://www.odt.nhs.uk/living-donation/">https://www.odt.nhs.uk/living-donation/</a>
Strategy for Living Donor Kidney Transplantation 2020 (LDKT 2020)	<a href="https://www.odt.nhs.uk/odt-structures-and-standards/key-strategies/living-donor-transplantation-strategy-2020/">https://www.odt.nhs.uk/odt-structures-and-standards/key-strategies/living-donor-transplantation-strategy-2020/</a>
Latest statistics; Annual Activity Reports and slide sets  Organ Donation and Transplantation Data for BAME groups (Supplementary report)	<a href="https://www.odt.nhs.uk/statistics-and-reports/annual-activity-report/">https://www.odt.nhs.uk/statistics-and-reports/annual-activity-report/</a>
Annual Centre Specific Report on Living Donor Kidney Transplantation	<a href="https://nhsbt.dbe.blob.core.windows.net/umbraco-assets-corp/5706/annual-report-on-living-donor-kidney-transplantation-">https://nhsbt.dbe.blob.core.windows.net/umbraco-assets-corp/5706/annual-report-on-living-donor-kidney-transplantation-</a>
<b>Donor-Recipient Information/Awareness Raising</b>	
Donor and recipient information about living organ donation: interactive pdfs; 'Let's talk about....' Films; Interest Register (release date TBC); promotional materials (banners, flyers, printed leaflets)	<a href="http://www.organdonation.nhs.uk/livingdonation">www.organdonation.nhs.uk/livingdonation</a> or <a href="https://www.organdonation.nhs.uk/about-donation/living-donation/">https://www.organdonation.nhs.uk/about-donation/living-donation/</a>  Printed and promotional materials available for download or to order from Promoting Organ Donation Hub <a href="https://www.nhsbt.nhs.uk/get-involved/promoting-donation-hub/download-digital-materials/">https://www.nhsbt.nhs.uk/get-involved/promoting-donation-hub/download-digital-materials/</a> or email: <a href="mailto:leaflets@nhsbt.nhs.uk">leaflets@nhsbt.nhs.uk</a>
Organ Donation Scotland	<a href="https://www.organdonationscotland.org/">https://www.organdonationscotland.org/</a>
Gift of Living Donation (hard copy booklet)	Industry sponsored. Available from Astellas and Sandoz industry representatives.

Give a Kidney Charity	<a href="http://www.giveakidney.org/">http://www.giveakidney.org/</a>
Gift of Living Donation (GOLD)	<a href="http://www.morethanamatch.co.uk/di-index.php">http://www.morethanamatch.co.uk/di-index.php</a>
NBTA Living Transplant Initiative	<a href="http://www.nbta-uk.org.uk/living-transplant-initiative">http://www.nbta-uk.org.uk/living-transplant-initiative</a>
All Party Parliamentary Group (APPKG) Manifesto to Increase Transplantation, January 2018	<a href="https://www.kidney.org.uk/flipbuilder/mobile/index.html">https://www.kidney.org.uk/flipbuilder/mobile/index.html</a>
<b>Professional Guidelines/Best Practice</b>	
The Kidney Quality Improvement Partnership (KQuIP) -transplant first initiative	<a href="https://www.thinkkidneys.nhs.uk/kquip/">https://www.thinkkidneys.nhs.uk/kquip/</a>
UK (BTS/RA) Guidelines for LDKT, 4 <sup>th</sup> Edition March 2018  Directed altruistic organ donation (operational guideline)	<a href="https://bts.org.uk/guidelines-standards/">https://bts.org.uk/guidelines-standards/</a>
KDIGO Clinical Practice Guideline on Evaluation and Care of Living Kidney Donors (2017)	<a href="http://kdigo.org/wp-content/uploads/2017/07/2017-KDIGO-LD-GL.pdf">http://kdigo.org/wp-content/uploads/2017/07/2017-KDIGO-LD-GL.pdf</a>
<b>Commissioning</b>	
Commissioning Policy: Reimbursement of Expenses for Living Donors (NHS England), 2017	<a href="https://www.england.nhs.uk/publication/commissioning-policy-reimbursement-of-expenses-for-living-donors/">https://www.england.nhs.uk/publication/commissioning-policy-reimbursement-of-expenses-for-living-donors/</a>
<b>Other authorities</b>	
Human Tissue Authority Codes of Practice and Guidance for Independent Assessors and Transplant Teams	<a href="https://www.hta.gov.uk/regulated-sectors/living-donation-approvals">https://www.hta.gov.uk/regulated-sectors/living-donation-approvals</a>
Visas and Immigration (UK Entry Visas)	<a href="https://www.gov.uk/apply-uk-visa">https://www.gov.uk/apply-uk-visa</a>